

# TEMI B. ALAO

temitope.alao@emory.edu | www.linkedin.com/in/temi-alao

## EDUCATION

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Doctor of Philosophy, Sociology 2027 (expected)  
*Emory University, Atlanta, GA*

Dissertation: “Status Hierarchies of Black France”

Committee: Karida Brown (Chair), Cathryn Johnson, Weihua An, Jean Beaman

Doctoral Exchange Program: Université Paul-Valéry Montpellier 3 (2026)

Master of Arts, Sociology 2024  
*Emory University, Atlanta, GA*

Areas of examination: Inequality and culture (with distinction)

Master of Arts, Sociology (Ph.D. track) 2022  
*University of Florida, Gainesville, FL*

Thesis: “Diasporic Consciousness in African Immigrant Politics”

Bachelor of Arts, Psychology, Minor in Sociology 2020  
*Rice University, Houston, TX*

## ACADEMIC APPOINTMENTS

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Visiting Doctoral Student Feb. 1, 2026 – June 30, 2026  
*Sciences Po Center for Research on Social Inequalities (Paris, FR)*

Sponsor: Mirna Safi

## RESEARCH AND TEACHING INTERESTS

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Race and ethnicity, Immigration, Social psychology, Stratification  
Du Boisian sociology, Social networks, Mixed methods, Social theory

## FELLOWSHIPS AND GRANTS

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2026	American Sociological Association Doctoral Dissertation Research Improvement Grant (ASA DDRIG; \$16,000)
2025	Laney Graduate School PDS Research Grant, Emory University (\$7,000)
2025	Laney Graduate Student Council Travel Grant, Emory University (\$250)
2022 —	Robert W. Woodruff Fellowship, Emory University (\$25,000)

- 2022 Centennial Scholars Fellowship, Emory University (\$2,000)  
2022 “African Americans in Paris” Travel Grant, University of Florida (\$500)  
2020 Florida Board of Education Summer Fellowship (\$1,000)

## AWARDS

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- 2025 Graduate Teaching Award, *Emory University Department of Sociology*  
2025 Outstanding Doctoral Student Award, *Emory University Laney Graduate School*  
2024 Best Graduate Student Paper, *Brown University “The Legacy of W. E. B. Du Bois Conference”*  
2023 Maureen Blyler Graduate Research Award, *Emory University Department of Sociology*

## PEER-REVIEWED PUBLICATIONS

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**Alao, Temi**, and Browne, Irene. (Forthcoming). “Black Elites, Latinxs, and the Color Line” *Phylon*.

**Alao, Temi**. (2026). “National Identity in the Trumpism Era: A Du Boisian examination of identity prominence and change.” *Du Bois Review: Social Science Research on Race*.

**Alao, Temi**. (2023). “Diasporic Consciousness in African Immigrants’ Support for #BlackLivesMatter.” *Journal of Race, Ethnicity, and Politics* 8(2):141–63.

Corrington, Abby., Fa-Kaji, Naomi. M., Hebl, Michelle. R., King, Eden. B., Stewart, Dillon., & **Alao, Temi**. (2022). “The impact of organizational statements of support for the black community in the wake of a racial mega-threat on organizational attraction and revenue.” *Human Resource Management*, 61(6), 699-722.

## BOOK CHAPTERS

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**Alao, Temi**. (Forthcoming). “Identity Change and Prominence in a Racialized Context.” In *Identity Theory*, edited by T. Mize and R. Stryker. Princeton, NJ: Springer Publishing.

Bryan, Brielle. & **Alao, Temi**. (2023). “Criminal Justice Contact and Housing Inequality.” in *The Sociology of Housing: How Homes Shape Our Social Lives*, edited by B. J. McCabe and E. Rosen. Chicago, IL: University of Chicago Press.

## WORKS IN PROGRESS

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**Alao, Temi**. (Under review). “Immigrant Selectivity in the Public Sphere: A Discourse Network Analysis Approach.”

Brown, Karida L., **Alao, Temi**, & Jenkins, Michaela M. (Invited paper). “Racial Capitalism.” *Annual Review of Sociology*.

## TEACHING EXPERIENCE

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Graduate Instructor, Emory University

- Sociology of Immigration (Fall 2024)

Graduate Teaching Assistant, Emory University

- Development of Sociological Theory (Spring 2024)
- Research Methods (Fall 2023)
- Racial & Ethnic Relations (Spring 2023, Fall 2023)
- Introduction to Sociology (Fall 2022, Spring 2023)

Graduate Teaching Assistant, University of Florida

- Principles of Sociology (Fall 2020, Spring 2021, Summer 2021, Fall 2021)

## INVITED LECTURES

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*The Status Hierarchies of Black France*

- Emory University, “Individuals, Interaction, and Inequality (Freshman Seminar),” November 5, 2025.
- Emory University, “Individual and Society (200-level),” March 24, 2025.

*The Wellbeing of LGBTQ+ Asylum Seekers and Refugees*

- Emory University School of Nursing, “Culture, Immigration and Health Outcomes (200-level),” March 27, 2025.

*Theorizing Masculinities Within a Global Racial Capitalism Framework*

- Emory University, “Development of Sociological Theory (400-level),” March 19, 2024.

*Modeling Identity Processes Using Regression*

- Emory University, “Statistics I (Graduate Level)” November 11, 2023.

## ACADEMIC CONFERENCE PRESENTATIONS

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- 2026     *Locating Diaspora in Black Identity Politics*. Full Paper Panel at American Political Science Association Annual Meeting, Boston, MA. September 3-6.
- Panel: “Black Immigrant Political Identities and Behavior in Comparative Contexts”

- 2026 *Status Hierarchy and Status Attainment in Race-Blind Societies: Evidence from Black Immigrants in France*. Paper Presentation at American Sociological Association Annual Meeting, NYC, NY. August 7-11.
- 2026 *The Black Totem Pole of France: Understanding modernity and coloniality in immigrant integration*. Paper Presentation at Association of Black Sociologists Annual Meeting, NYC, NY. August 6-8.
- 2025 *Black Elites, Latinxs, and the Global Color Line*. Paper Presentation at Through the Du Boisian Lens Symposium: Informing Public Policy Through Empirical Social Research. Clark Atlanta University, Atlanta, GA. September 24-25.  
 – Co-presented with: Dr. Irene Browne
- 2025 *Identifying Political Coalitions in Immigration News Media*. Paper Presentation at American Sociological Association Annual Meeting. Chicago, IL. August 8-12.
- 2024 *National Identity in the Trumpism Era: A Du Boisian Examination of Identity Change*. Paper Presentation at The Legacy of W.E.B. Du Bois: Crossing Boundaries for Social Justice Conference. Brown University, Providence, RI. May 3-5.
- 2023 *Racial Capitalism in Selective U.S. Immigration Law and Media*. Paper Presentation at Association of Black Sociologists Annual Meeting. Philadelphia, PA. August 17-19.  
 – Co-presented with: Michaela M. Jenkins
- 2023 *A Case Study of Anti-Blackness in Post-1965 U.S. Immigration Law, Policy, and Practice*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Myrtle Beach, SC. March 29-April 1.  
 – Co-presented with: Michaela M. Jenkins
- 2022 *Deep in the Swamp: The Experiences of Black Graduate Students*. Paper Presentation at American Educational Research Association (AERA) Annual Meeting. San Diego, CA. April 21-26.  
 – Co-presented with: Travis Smith, Homeplace Research Collective
- 2022 *Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Birmingham, Alabama. April 6-9.
- 2021 *The Homeplace Research Collective: A Critical Conversation on the Experiences of Black Graduate Student Researchers Engaged in Anti-Oppression Work*. Peer-review Workshop at Black Doctoral Network (BDN) Annual Conference. Online. October 26-28.  
 – Co-presented with: Travis Smith, Homeplace Research Collective

## RESEARCH POSITIONS

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Research Assistant, “Legal Heterodoxy” Project, Emory University School of Law  
*March 2026 – Present*

- Principal investigator: Dr. Martin Sybblis

Archival Services Assistant, Rose Manuscript, Archives, and Rare Book Library  
*January 2024 – December 2024*

Research Fellow, “Black Reproductive Justice” Study  
*May 2024 – September 2024*

- Employed by: Keecha Harris & Associates (KHA)

Research Assistant, “Are We There Yet?” Project, Emory University  
*December 2022 – May 2024*

- Principal investigator: Dr. Jessica Lynn Stewart

Research Consultant, Atlanta Schools Data Project  
*May 2022 – September 2022*

- Employed by: redefinED atlanta

Research Assistant, “Race and Space during COVID-19” Project, University of Florida  
*January 2022 – May 2022*

- Principal investigator: Dr. Nicole Jones

Research Assistant, The Homeplace Research Collective, University of Florida  
*January 2021 – May 2022*

- Principal investigator: Dr. Travis Smith

Project Intern, Texas Center for Justice and Equity  
*April 2019 – July 2020*

Research Assistant, Industrial/Organizational Psychology Lab, Rice University  
*August 2017 – August 2020*

- Principal investigators: Dr. Michelle (Mikki) Hebl and Dr. Eden King

## **SKILLS**

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Software: Stata, R, MAXQDA, NVIVO, Discourse Network Analyzer, Visone, Qualtrics,  
Network Canvas

Quantitative: Survey testing and development, Regression, Network analysis, Experiments

Qualitative: Interviews, Content analysis, Thematic analysis, Policy analysis, Archival methods

Languages: English, French

## **UNIVERSITY INVOLVEMENT AND SERVICE**

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Sociology Research Apprenticeship (SRA) Program, Emory University

2025 – Present (*Research Mentor*)

Coalition of Graduate Sociologists, Emory Laney Graduate School  
2024 – 2025 (*President*) | 2023 – 2024 (*Secretary*)

Anti-Harassment Taskforce, Southern Sociological Society (SSS)  
2023 – 2024 (*Graduate Student Representative*)

Office for Racial & Cultural Engagement (RACE), Emory University  
2022 – 2023 (*Graduate Assistant*)

Graduate Student Advisory Council, University of Florida  
2021 – 2022 (*President*)

Black Graduate Student Organization, University of Florida  
2021 – 2022 (*Diversity Impact Chair*)

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## **SEMINARS AND WORKSHOPS ORGANIZED**

- 2026 Student Host and Moderator. “Suspect Citizenship: Rethinking Belonging and Non-belonging in Plural Societies” presented by Jean Beaman and organized by the Emory Sociology Speaker Series. March 23, 2026.
- 2025 Co-Organizer and Moderator. “Diversifying Careers Workshop, featuring Karida L. Brown” in partnership with the Coalition of Graduate Sociologists. February 26, 2025.
- 2023 Organizer. “Black Diaspora Cookouts (Series)” in partnership with Emory Office for Racial and Cultural Engagement (RACE). Spring 2023.
- 2021 Co-Organizer. “Graduate Research Symposium” in partnership with the University of Florida Black Graduate Student Organization. November 3, 2021.

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## **EDITORIAL AND PEER-REVIEW ACTIVITIES**

Journal Manuscript Reviewer

- Sociology of Race and Ethnicity
- Ethnic and Racial Studies
- Journal of Race, Ethnicity, and Politics
- Politics, Groups, and Identities

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## **PROFESSIONAL MEMBERSHIPS**

American Sociological Association

Society for the Study of Social Problems

Association of Black Sociologists

African Studies Association